



Director of Public Works City of Annapolis



The City of Annapolis is looking for its next Director of Public Works.

About the City of Annapolis

Annapolis is the capital of the state of Maryland and the county seat of Anne Arundel County. Situated on the Chesapeake Bay at the mouth of the Severn River, 25 miles south of Baltimore and 30 miles east of Washington, D.C., Annapolis' population is approximately 40,000 residents.

Annapolis, known as "America's Sailing Capital", is truly the crown jewel of the Chesapeake Bay. Known for the elite U.S. Naval Academy, the United States Sailboat Show, and its historic Maryland State House, Annapolis is also home to charming, brick streets lined with one-of-a-kind shops and restaurants. It is one of the most walkable cities in the country and consistently is named one of the top places in America to live.

Downtown Annapolis is famous for its historic inns and scenic streets, but along those streets are some of the finest restaurants Maryland has to offer. “Naptown” is influenced by the military and collegiate traditions that come with having a major military and world class academic institution within the city boundaries. From Commissioning Week and home sporting events including Navy football, to class reunions that sprinkle the weekends throughout the calendar, Annapolis is never too far from Navy’s influence.

Although known for sailing, Annapolis has a significant maritime history with power boats and fishing vessels. Annapolis provides access not only to the Chesapeake, but also to a wealth of rivers, creeks and inland bays ripe for exploring by kayak, canoe or stand-up paddleboard.

City Government

The City is governed by a City Council comprised of the Mayor and eight Alderpersons, each representing one of the eight wards in the city. The Mayor is elected citywide and may serve no more than two consecutive terms. The Alderpersons are elected by ward and have no term limits. Elections are held in the year following the presidential election year. The City employs over 600 employees, with a total annual operating budget of \$140 million.





The Position

The Director of Public Works is a highly responsible, at-will position responsible for the department's 108 employees, \$21 million annual budget, and five operating divisions. The Director reports to the City Manager. The department provides comprehensive services to city residents, businesses and internal customers. Responsibilities include capital project engineering and construction, City facilities maintenance and repair, City fleet management, sewer collection, snow removal, solid waste and recycling collection, storm water management, street maintenance, and potable water production and distribution.

Ideal Candidate Profile

The next Director will come to the position having already held key positions in similar organizations. A seasoned professional engineer, the Director will be well-rounded in multiple areas of public works management, with the ability to comfortably change focus among the individual areas of public works as the needs of the department fluctuate over time. The individual must be politically astute and capable of presenting complex issues and policies to the City Council and effectively engaging with the general public. The new Director will have mastered the fundamentals of management, including performance management, staff development, communication, negotiation, and delegation. They will be willing to take on challenging projects with a "can do" attitude, and are open to change. The breadth of their background allows them to bridge differences of opinion and reach collaborative consensus.

Education, Experience, And Credentials

Graduation from a four-year ABET accredited college or university with a degree in engineering, and at least five years of experience in public works management and engineering in an executive, managerial or supervisory capacity. Registered professional engineer in the State of Maryland, or in another state of the United States with the ability, within six (6) months of hire, to become a registered professional engineer in the State of Maryland. An advanced degree in Engineering or Public Administration is highly desirable.

Compensation

The salary range for this position is \$104,419 – 176,028 and is negotiable based on education and experience. A full City of Annapolis benefits package is also available, which includes:

- **Medical, prescription, dental, and vision insurance**
- **Retirement (1.5% per year of service at age 65 with 10 year vesting)**
- **Generous vacation, sick leave and disability income benefits**
- **12 paid holidays**
- **401(a) and 457 Plans**
- **Life Insurance and ability to purchase supplemental insurance**
- **Flexible Spending Account**
- **Employee Assistance Program**

Application and Selection

This position is open until filled. To be considered for this exceptional career opportunity, submit your compelling resume and cover letter by the first resume review date of Monday, June 27, 2022. Your resume should reflect years and months of employment, including beginning/ending dates as well as size of staff and budgets you have managed. Please go to the City's website to submit your application:

<https://www.annapolis.gov/237/Jobs-with-the-City>

