



# Reimagining Local Government

## ORGANIZATIONAL ANALYSIS

What services will local governments need and want to provide in the future? Has the COVID-19 pandemic put your organization's service levels and capacities in a sharper light?

An organizational analysis can drill down into the current services offered by looking at service delivery expectations with a critical eye.

GovHR USA has conducted scores of organizational analyses to local governments. We customize our assessments based on the direction and service expectations of the local governments we assist.

GovHR USA can help your organization by examining key components to the "what, why and how" your local government offers the services it does. An organizational analysis includes examining and recommending options in the following areas:

1. Financial Capabilities and Projections, including an understanding the community's socioeconomic factors and capacities
2. Service Delivery Expectations
3. Succession Planning

4. Mission-Critical Positions
5. Alternative Service Delivery Methods
6. Human Resources Best Practices, including:
  - a. Staffing Analysis
  - b. Remote Work
  - c. On-site Work Environment and Staff Safety
  - d. Updated Personnel Manuals and Job Descriptions
  - e. Supervision and Training
7. Communications, including the engagement of the organization's and the community's stakeholders, feedback that will provide essential depth to an organizational analysis.

**GovHR USA is prepared to assist  
your local government.**

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