



About GovTemps USA

GovTemps USA is the interim staffing line of business of GovHR USA. It was formed in 2011 by Joellen Cademartori and Heidi Voorhees. Both have distinguished careers in local government management and saw a need for a firm to focus on providing short and long-term staffing solutions to local governments. As of May 1, 2020, GovTemps has assisted more than 180 local governments in 16 states with over 500 different positions.

GovTemps Positions. GovTemps has placed employees in a variety of temporary positions at local jurisdictions. They include: Managers and Administrators, Parks and Recreation Administrators, Police Chiefs, Executive Assistants, Clerks, HR Directors, HR Generalists, Finance Directors, CFO's, Accountants, Community Development Directors, Planners, Plan Reviewers, Permit Clerks, Public Works Directors and Superintendents, Engineers, Building Officials, and more.

Why Employees Choose GovTemps. Employees choose GovTemps because of its reputation as a leader in short and long-term staffing services for local governments. The senior staff at GovTemps are former local government employees and care about assisting good and talented people find positions in local governments. GovTemps employee benefits include professional liability and workers' compensation coverage, optional health insurance, and a matching contribution to an IRA for eligible employees.

Because GovTemps carries professional liability coverage, employees who might otherwise consider working as an Independent Contractor have opted instead to work for GovTemps. This has the added benefit of simplifying the employee's year-end tax filing.

Why Local Governments Choose GovTemps. Local governments choose GovTemps for the following reasons:

Talented and Skilled Candidates. GovTemps understands the unique position needs and expectations of local governments. GovTemps actively recruits employees through regular attendance at professional conferences and other events, outreach to its professional network, and pro-active recruitment.

Cost Avoidance. By partnering with GovTemps, the local government avoids the costs associated with employee recruitment and selection, as well as the expense of employee health insurance and pensions. GovTemps is responsible for employee related expenses related to payroll withholdings and employee benefits. In addition, GovTemps carries workers' compensation and unemployment insurance on all employees.



Flexible Staffing Arrangements. GovTemps recognizes that local governments often need to fill a position on a short term or project basis due to employee transitions, illness or seasonal demand. Accordingly, GovTemps actively recruits employees who embrace flexible work schedules.

GovTemps Fee. The employee hourly rate is determined by seeking to match what the employee desires to earn versus what the jurisdiction desires to pay. The GovTemps 40% fee is in added to the employee's hourly rate. Employees are typically paid only for hours worked.

Selection Process. Upon notification from a local government that it needs to fill a short or long-term position, we will discuss the position requirements with potential candidate(s) and present those that are best suited. The local government will decide if it desires to interview any or all the presented candidates. If a suitable candidate is not immediately available, GovTemps will recruit candidates at no cost to the local government. Once a candidate has been identified and the hourly rate is set, GovTemps and the jurisdiction will enter into an employee leasing agreement.

To discuss your interim staffing need, please contact Senior Vice President Mike Earl at 224-261-8366 or mearl@govhrusa.com.