WHEREAS, the Mayor acknowledges that certain public policies have created wide disparities of well-being and opportunity among the Black community throughout the county, state and entire United States; and

WHEREAS, some of these policies may have led to racism in our community, county and state; and

WHEREAS, the enormous consequence of systemic racism in our society is that opportunities for employment, housing, safety, wealth, education, health, and other conditions quality of life have been denied or diminished for Black people and others persons of color; and

WHEREAS, people are rightly outraged by this country's devaluation of Black life and humanity; and

WHEREAS, throughout this nation, Black people and others persons of color have been targeted, profiled, encountered confrontationally, injured and killed by law enforcement at inexplicable rates; and

WHEREAS, we cannot ignore the widening gap nationally of the trust between the people who work in government and law enforcement and many in the communities they serve; and

WHEREAS, closing this gap requires that we address the underlying inequities that continue to divide people in our country along racial, social and economic lines; and

WHEREAS, residents of all races and color deserve justice, fair treatment, and recognition of their valuable contributions to our community without fear.
NOW, THEREFORE, BE IT PROCLAIMED, that the City of New Carrollton must explicitly, directly, consciously, and painstakingly seek out and confront systemic racism; and it is further

PROCLAIMED that the Mayor will actively and consistently educate himself on racism and social injustice so that we can collectively create policies and practices eliminating barriers to participation, equality, and opportunity; it is further

PROCLAIMED that the City of New Carrollton will commit to enacting policies that unequivocally defend persons of all races and color and aim to undo the effects of systemic racism affecting people of all races and color in the City of New Carrollton; it is further

PROCLAIMED that the Mayor affirms that Black Lives Matter.

By the Mayor of the City of New Carrollton, Maryland, on June 15, 2020 and effective immediately.

ATTEST:

[Signature]
Doug Barber, MMC, City Clerk

CITY OF NEW CARROLLTON:

[Signature]
Duane H. Rosenberg, Mayor