



**Manager III**  
**Montgomery County Department of Environmental Protection**  
**Rockville, MD**  
**\$79,176 - \$144,751**

The mission of the Department of Environmental Protection (DEP) is to enhance the quality of life in our community by protecting and improving Montgomery County's air, water, and land in a sustainable way while fostering smart growth, a thriving economy, and healthy communities.

DEP is seeking an experienced individual to serve as a full-time Manager III (Section Chief) in the Department of Environmental Protection, Recycling and Resource Management Division, Recycling and Refuse Services Section. This position is responsible for the overall management of the Recycling and Refuse Services Section and administers the ongoing performance of the Refuse, Recycling and Yard Waste collectors, and the Section's employees, including managers, supervisors, inspectors, and support personnel. Additionally, the position is responsible for planning, budgeting and implementing continuous operations improvements while assuring the quality of all County provided residential recycling and refuse collection services as well as the enforcement and prosecution of County laws controlling the collection and disposal of recycling and refuse.

Responsibilities include but are not limited to:

- Serve as Contract Administrator of all County provided recycling and refuse collection services contracts.
- Plan, budget and implement improvements in the methods for contracting and monitoring the performance of contractors, the methods for evaluating service performance of contractors, the methods for evaluating service performance and the types of recycling and refuse services that will be provided.
- Evaluate the effectiveness of business processes and service delivery to identify and direct the major changes necessary to accommodate rapid changes in information technology, add new collection services (food waste, textiles, electronics, etc.)
- Measure customer behaviors (recycling rates, contamination rates, use of containers and recycling bins, etc.)
- Provide management and supervision of the Recycling and Refuse Services Section supervisors, field and support staff.

As a manager/supervisor of unionized employees, this position has a responsibility for fostering a positive labor relations environment based on mutual trust, respect, and cooperation.

This position requires possession of a valid driver's license and the ability to drive a County vehicle to conduct and attend meetings and presentations, perform work at locations outside the office, and participate in other work-related duties.

The Department of Environmental Protection will be moving to Wheaton, MD in the summer of 2020. This position will relocate at that time.

**Minimum Qualifications**

**Experience:** Five (5) years of progressively responsible professional experience in solid waste management or recycling and refuse collections services.

**Education:** Graduation from an accredited college or university with a Bachelor's Degree

**Equivalency:** An equivalent combination of education and experience may be substituted.

**Driver's License:** Possession and maintenance at all times of a valid Class "C" (or equivalent) driver's license from the applicant's state of residence.

To view the complete job announcement and to apply,  
please visit our website at <https://www.montgomerycountymd.gov/HR/Recruitment/MCGCareers.html>  
click on the "Search Jobs" tab, and then on the Job Search link  
<https://tinyurl.com/MCGJobSearch> .

Read the full job description under the "Managerial Executive" Job Category.

Interested candidates must create an online account in order to apply.

Montgomery County Government offers competitive salaries and excellent benefits.

The requisition number is **IRC42465**

This Recruitment Closes **February 26, 2020**

All resume submissions must address the preferred criteria for the position,  
which are listed in the full advertisement, preferably in a separate section of the resume.

Applicants are strongly encouraged to review the Resume Preparation Tips  
listed under the "How to Apply" tab on the Office of Human Resource's MCG Careers webpage.

EOE. M/F/H.