

# POLICE SERGEANT

**The Position:** This is a full-time, sergeant position within the Police Department. The typical responsibilities of a police sergeant include: conduct preliminary investigations and collaboratively work with the on-duty shift; responding to calls, maintaining order in an assigned patrol area, enforcing criminal and traffic laws mandated by the State and local laws and ordinances; report writing, courtroom presentation of cases, and providing excellent service to the residents of the Town of Cottage City.

**Ideal Candidate:** Candidates will have good character, sound judgment, honesty, reliability, and integrity, with a strong desire to serve a diverse community. Candidates must have the ability to: make quick, independent decisions and handle simultaneous tasks under pressure.

**The minimum candidate qualifications include:** must be U.S. citizen, 21 years of age, have H.S. diploma/G.E.D., possess a valid driver's license, and be able to pass a background check. The following are preferred candidate qualifications: certification by the Maryland Police Training and Standards Commission.

**Compensation:** The starting base salary is \$48,672. We offer health care benefits, leave packages, and 457 match up to \$3000 a year and take-home vehicle within 30-air miles.

The Town of Cottage City is an Equal Opportunity Employer. The Town provides equal opportunity to all qualified applicants on the basis of demonstrated merit as determined through the selection process without regard to sex, race, color, religion, gender, gender identity, marital status, national origin, ancestry, sexual orientation, age, mental or physical disability (as defined in the Americans with Disabilities Act), or any other basis protected by federal or state law, ordinance or regulation.