



Municipal Defined Benefit Pension Plans

Does the responsibility of managing your municipal pension plan distract you from managing your municipality? Volatility in interest rates and asset returns, funding levels, administering pension payments and audit demands can add pressure to pension plan management.

If you are a committee member or if you have been delegated the responsibility for managing your municipal plan and seek professional counsel, please consider engaging our investment advisory team.

Our Pension Plan Investment Advisory Philosophy

Research¹ has shown that using low-cost passive or index investments from firms such as Vanguard[®] can help achieve a targeted return. Using these investment products provides a level of comfort for the Board members and CBIZ InR, as the fiduciary for the investment advice provided.

Our Pension Program is based on the following key points:

1. Fiduciary Comfort – We sign on as a fiduciary to the plan
2. Low Cost and Transparency
3. Predictability
4. Historically Better Performance (not a guarantee of future performance)

We find that our Index Investment Strategy using Vanguard[®] Investments is usually lower cost when compared to actively managed strategies that are prevalent in most pension plans today. **At a minimum, we believe requesting proposals for the Investment Advisor to the Plan will likely lead to lower fees.**



Investment Advisory

We build asset allocation strategies designed to achieve the rate of return being used by the plan's actuary.



Portfolio Construction

We populate the desired asset classes with low-cost, passive investments from firms like Vanguard[®], BlackRock[®], and State Street[®].



Plan Administration

We coordinate the payment of periodic pensions and the associated tax reporting. We support the audit needs.

Let us help! Every municipal pension plan is unique. Our investment and actuarial teams can help you manage your fiduciary responsibilities. Please contact us to begin a discussion!



CBIZ InR

877.INR.1733 | cbiz.com/retirement

© Copyright 2019. CBIZ, Inc. NYSE Listed: CBZ. All rights reserved.

Investment management services to individuals, corporations, trusts, endowments and foundations offered through CBIZ Investment Advisory Services, LLC, SEC Registered Investment Adviser. Investment management services to governmental and/or municipal defined benefit plans, 457 plans and related individuals provided by CBIZ Investment Advisory Services, LLC, dba CBIZ InR and dba CBIZ Retirement Plan Services.

CBIZ Retirement Plan Services is a trade name under which certain subsidiaries of CBIZ, Inc. (NYSE Listed: CBZ) market investment advisory, investment management, third party administration, actuarial and other retirement plan services. Investments, investment advisory and investment management services offered through CBIZ Financial Solutions, Inc., Member FINRA, SIPC and SEC Registered Investment Adviser, dba CBIZ Retirement Plan Advisory Services. Investment advisory and investment management services may also be offered through CBIZ Investment Advisory Services, LLC, SEC Registered Investment Adviser. Third party administration, actuarial and other consulting services offered through CBIZ Benefits & Insurance Services, Inc.

¹Source: Determinants of Portfolio Performance, <https://www.cfapubs.org/doi/pdf/10.2469/faj.v51.n1.1869>. The Asset Allocation Debate: Provocative Questions, Enduring Realities: <https://www.vanguard.com/pdf/icradd.pdf>.